

Jody A. O'Guinn

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Experienced Law Enforcement Professional and Police Chief

Exceeding Industry Standards – With Integrity, Discreetly and Professionally

Proven Ability To Direct Policing Operations In A Diverse Environment

Take-charge leader who quickly overcomes diversity challenges, through effective communication, active inclusion on both a community level and an organizational level, building confidence and collaboration. Frequently boosts team motivation, citizen satisfaction and ability to reach aggressive performance standards, while maintaining cultural sensitivity.

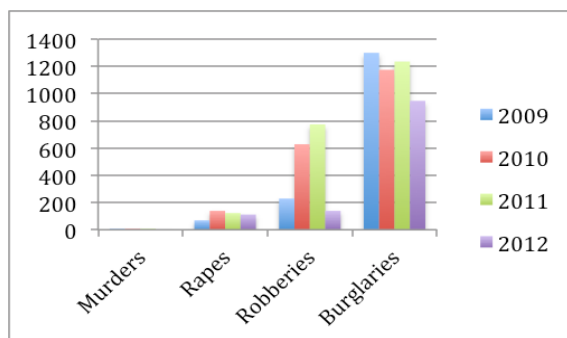
- **Trusted Advisor** and executive team collaborator regularly exceeding performance expectations by creating collaborative boundaries through a synergistic team environment.
- **Growth Driver** eliciting loyalty in volatile situations and orchestrating outcomes attractive to community leaders and city officials. Frequently tapped to take on seemingly insurmountable growth and quality of life challenges.
- **High-Performance Motivator** designing incentives to accelerate and enhance performance to achieve departmental goals and build confidence and collaboration within the community.

Strategic Planning and Execution • Technology Solutions • New Facility Construction • Social Media • Change Management
Policy Development and Implementation • Tactical Team Expert • Department Reorganization
Tactical Problem Solving • Productivity Improvement • Countering Serious Crime • Managing Diversity • Transparent

Executive Value Offered

Dramatic Turnarounds & Crime Reduction

- ✓ Murders reduced by 50%
- ✓ Rapes reduced by 25%
- ✓ Robberies reduced by 75%
- ✓ Burglaries reduced by 25%
- ✓ Community partnerships increased
- ✓ Supervised Building of Two New LE Centers



Career Trajectory & Education

Police Chief	Freeman Spur, IL	2015-2017
Police Chief	Carbondale, IL	2009-2014
Deputy Police Chief	Alton, IL	1987-2009
Police Officer	Freeburg, IL	1983-1987

MPA – EMPHASIS IN POLICY ANALYSIS

Southern Illinois University

BS – POLICE SCIENCE

FBI NATIONAL ACADEMY

Professional History

Village of Freeman Spur Police Department Freeman Spur, IL • 2015 - 2017

Chief of Police

Created Department's First Comprehensive Policy and Procedure Manual

Chief Executive Officer of the 4-member police department. Responsibilities included overall department direction by managing and overseeing the Police Department. Established goals, objectives, policies and procedures. Formulated policy and procedure. Directed staff, administered department budget and planning and organized the department in alignment with department goals. Took command responsibilities during highly sensitive incidents and served as the liaison between the department and the city council, as well as, a variety of local, state and federal agencies

***New Policy Manual...Implemented Community Oriented Policing Philosophy..
Positioned Department As A Professional Agency***

- **Turnaround Success:** Revitalized park area and downtown business district through proactive policing and evidence based policing practices to improve the citizen's quality of life and reduce the overall crime rate by thirty-percent.

City of Carbondale Police Department Carbondale, IL • 2009 - 2014

Chief of Police

Formed Partnerships Within The Arbor District Through Transparency and Serious Crime Policing Plans

Chief Executive Officer of the 90-member police department. Responsibilities included overall department direction by managing and overseeing all of the major divisions in the Police Department. Established goals, objectives, policies and procedures. Formulated policy and procedure. Directed staff, administered department budget and planning and organized the department in alignment with department goals. Took command responsibilities during highly sensitive incidents and served as the liaison between the department and the city council, as well as, a variety of local, state and federal agencies.

New Policy Manual...\$450,000 Acquired Grant Funds...Positioned Department As A Professional Agency

- **Turnaround Success:** Revitalized downtown area and Arbor District Neighborhood through proactive policing and evidence based policing practices to improve the citizen's quality of life and reduce the overall crime rate by thirty-percent.
- **Competitive Positioning:** Created a well-run and efficiently functioning police department through comprehensive policy implementation, stringent testing and evaluation and through nationally recognized accreditation to attract high quality police candidates.
- **Technical Leadership:** Improved technology and added transparency to crime reporting and statistical data generated by the department, added social media outlets, updated department web page, improved intelligence led policing programs through creation of "hot spot" crime mapping program.

Professional History

City of Alton Police Department
Alton, IL • 1987 - 2009

Deputy Chief of Police / Grant Writer / Tactical Team Commander (2002-2009)
Support Services Lieutenant / Sniper Team Leader (2000-2002)
Detective Sergeant / Tactical Team Leader (1999-2000)
Undercover Narcotics Detective (1996-1999)
General Case Detective (1990-1996)
Patrol Officer (1987-1990)

Created Department's First Constitutionally Reviewed Policy and Procedure Manual

Overall direction of the 80-member police department. Exercised considerable discretion, guided by the goals, objectives, policies and procedures established by the Police Chief. Served as primary advisor to the Chief, formulated policy and procedure recommendations for approval. Directed all sworn and civilian employees, administered department budget and planning and organized the divisions in alignment with department goals. Assumed command responsibilities during highly sensitive incidents and served as the liaison between the department and a variety of local, state and federal agencies. Additionally, acted as Police Chief during his absence. Directly supervised the Internet Crime Unit, write and administer all grants, directly supervise all Alton Police Tactical Team training and call-out situations, as well as, all training and call-out situations of the ILEAS Region 8 Weapons of Mass Destruction Special Response Team.

New Policy Manual...\$350M Acquired Grant Funds...Positioned Department As A Professional Agency

- **Turnaround Success:** Revitalized downtown area and the 4th Street Neighborhood through proactive policing and evidence based policing practices to improve the citizen's quality of life and reduce the overall crime rate by thirty-percent. Department liaison to the Weed & Seed Program overseeing the "weeding" out of recidivist criminal activity and quality of life issues and the "seeding" in of collaborative efforts to maintain revitalized areas.
- **Competitive Positioning:** Created a well-run and efficiently functioning police department through comprehensive policy implementation, stringent testing and evaluation and through state-wide recognized accreditation to attract high quality police candidates.
- **Technical Leadership:** Improved technology and added transparency to crime reporting and statistical data generated by the department, added social media outlets, updated department web page, improved intelligence led policing programs through creation of "hot spot" crime mapping program.
- **Operational Excellence:** Built a high-performance management team who assisted in developing delivery and implementation programs for line-officers to assure accountability and outstanding customer service to the citizens of the community.

Branding Statement

"A focused, determined and ethical law enforcement leader, I offer the strategic stamina, wisdom and flexibility to drive collaboration and assure accountability, inspire employees to peak performance and cultivate community relationships built on respect, loyalty, and trust. My easy-going sense of humor and accessibility has been a defining management strategy to bring out the best in everyone, instill pride, mobilize them to do their personal best and to make their department the best in the profession."